

POLICY FOR SAFEGUARDING CHILDREN, YOUNG PEOPLE AND VULNERABLE ADULTS

1. Safeguarding Policy

This statement of policy and procedures applies to users of, and activities in, Ombersley Memorial Hall.

1.1 The purpose of this policy is to:

- Protect children and young people who receive services or attend activities at Ombersley Memorial Hall. This includes the children of adults who use the Hall.
- Protect vulnerable adults who receive services or attend activities at Ombersley Memorial Hall
- Provide the Committee, event and activity organisers, staff and volunteers with the overarching principles that guide our approach to Safeguarding and child protection.

1.2 Ombersley Memorial Hall aims to provide a safe and secure venue for a range of services, activities and events. The Committee recognise the importance of ensuring the safeguarding and welfare of all users of the Hall.

1.3 This policy is made available to all adults who use the Hall for any activities, including those who run events or activities on behalf of the Committee. In most cases children will be accompanied by an adult (a parent or carer), who will take responsibility for them. Young people, (defined as secondary school age or above for the purposes of this policy) are more likely to attend on their own. Vulnerable Adults may attend activities independently and may need additional protection accordingly.

1.4 This policy includes Child and Adult Protection Procedures and Recruitment.

1.5 The Committee are committed to ensure that robust safeguards are in place, that policies and procedures are current and fit for purpose, and that complaints are investigated and handled promptly, efficiently, sensitively and without fear or favour.

1.6 Enquiries about the operation of this policy may be made in the first instance to Elaine Neumann, committee member at neumann@sky.com

Safeguarding policies are subject to annual review and the procedures are updated as and when necessary, (i.e. when regulations or recommendations change or in the light of any case reviews).

2. Procedures for Safeguarding

2.1 Groups and individuals hiring the Hall are responsible for their own safeguarding arrangements. The Hall's responsibility is to ensure that anyone who runs events or activities specifically for Children, Young People or Vulnerable Adults maintain the required levels of disclosure, supervision and have appropriate training. Organisers of activities attended by vulnerable persons must have appropriate measures in place to ensure sufficient protection is afforded to those persons.

Organisers of such activities must disclose those measures to the Ombersley Memorial Hall upon request. Use of Ombersley Memorial Hall may be refused where adequate protection for such vulnerable groups cannot be demonstrated to Ombersley Memorial Hall reasonable satisfaction.

2 2 Groups which serve the under 3, 3 - 5 and 5 - 11 age groups will follow the Ofsted guidelines for levels of supervision. <https://www.gov.uk/government/publications/ofsted-safeguarding-policy>

2.3 If any user of the Hall has concerns about the behaviour or actions of anyone associated with the Hall they should immediately inform the named person in their group initially responsible for Safeguarding and / or Elaine Neumann at neumann@sky.com. Anyone acting in an unsafe or unwise manner may be subject to referral to the relevant authorities.

2.4 Any concern disclosed to a user or hirer of the Hall should be recorded by them as soon as practicable. Leading questions should not be asked but a clear factual written record made of what has been disclosed. All referrers should follow the following summary guidance:

- Record the time and date
- Don't promise to keep what you're told a secret
- Tell the child or young person what you will do next
- Don't make promises you cannot keep

2.5 All disclosures should be immediately reported to the named Safeguarding person for the hiring group who should as soon as possible inform the Ombersley Memorial Hall responsible person (see 2.3 above).

2.6 Confidentiality cannot be promised in any case where an individual may be in danger of any form of abuse. Abuse can include physical, sexual, emotional or neglect. Ombersley Memorial Hall may without reference to any person seek assistance from or make a referral to any competent authority for them to advise or take appropriate further action, with the adult responsible for the individual who has made a disclosure being notified if appropriate.

2.7 Persons making relevant disclosures to Ombersley Memorial Hall must co-operate fully with Ombersley Memorial Hall and any competent authority in dealing with investigations into complaints, must follow appropriate recommendations and carry out any recommended further actions.

3. Recruitment and Selection of Contracted Staff and Volunteers

3.1 The Hall has contracted staff and volunteers. Currently staff and volunteers who regularly attend the Hall will be subject to DBS checks. Two members of the Committee of Ombersley Memorial Hall (Elaine Neumann and Ann Pickering) are also required to have DBS checks carried out. If conditions change for these or any future paid staff or volunteers their role will be assessed and any necessary checks carried out accordingly.

Further advice and support At any stage you may wish to seek further advice or support from the following sources: Child Protection: NSPCC – www.nspcc.org.uk or 0116 234 7223 NSPCC Child Protection Helpline – 0808 800 5000 Criminal Records Bureau – www.disclosure.gov.uk Save the Children – www.scfuk.org.uk Early Years Partnerships – based in County Council Social Services departments. Vulnerable Adults Protection: Action on Elder Abuse – helpline 0808 808 814